

# ACTIVITY REPORT, IQAC, LALBABA COLLEGE

## INDUCTION PROGRAMME FOR TEACHERS ON PBAS – CAREER ADVANCEMENT SCHEME

17 December, 2022

*Organized by*  
**IQAC, LALBABA COLLEGE**

**Report of the Induction Programme for Teachers on PBAS – CAREER  
ADVANCEMENT SCHEME held on 17<sup>th</sup> December, 2022.**

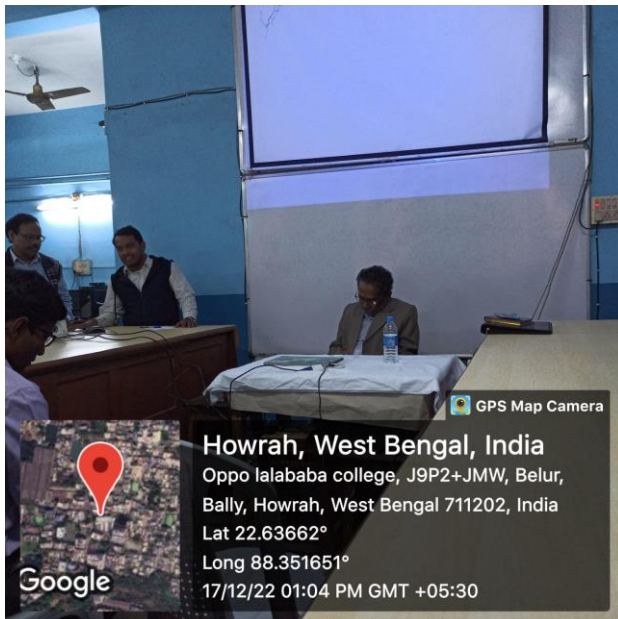


An Induction Programme for Teachers of Lalbaba College was organized by IQAC of Lalbaba College under the Title of “PBAS – Career Advancement Scheme” on 17<sup>th</sup> December, 2022.

The Joint DPI, Department of Higher Education, Govt. of West Bengal, Dr. T. K. Ghara was the only Resource Person in the Programme. The members of the whole-time Teaching staff actively took part in this Induction programme.

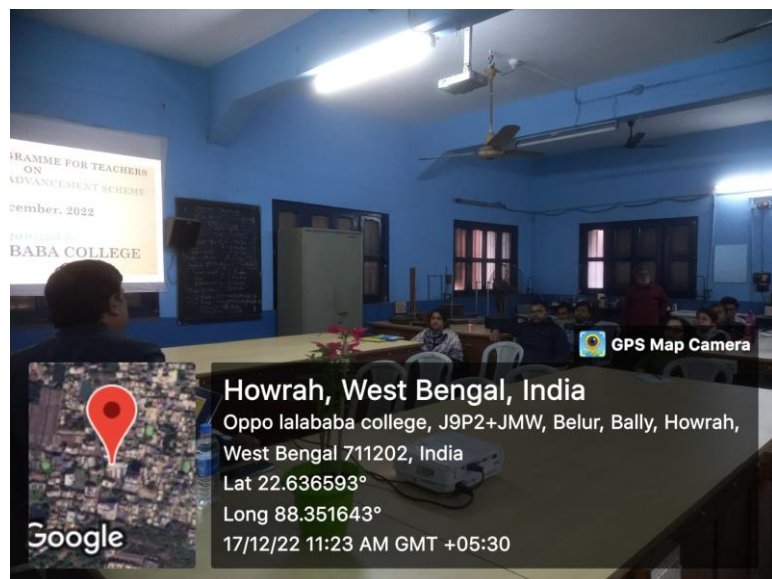
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The program was compered by Prof. Debasis Lahiri who welcomed the Hon'ble resource person Dr. T. K. Ghara. After Guest felicitation, the



inaugural speech was given by Dr. Sanjay Kumar, Principal, Lalbaba College, who explained the necessity of this session. Introductory note was stated by the IQAC Coordinator Dr. Chhatradhar Das where he mentioned his compulsion for organizing such Induction

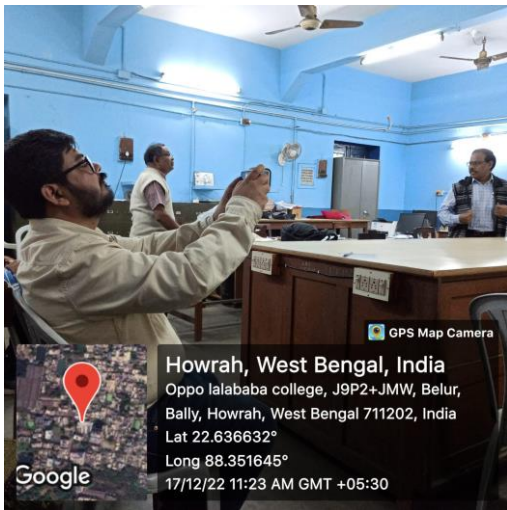
programme for the Teachers of Lalbaba College who are entitled for their Career Advancement. He expressed his gratitude to the Hon'ble JDPI, Dr. T. K. Ghara, for his presence in this college and opined that it is a great opportunity for retrieving the clarification of respective Government Order(s) based on teacher's self-assessment, API scores and teaching related activities in respect of Career Advancement Scheme (CAS) for the teachers of this college.



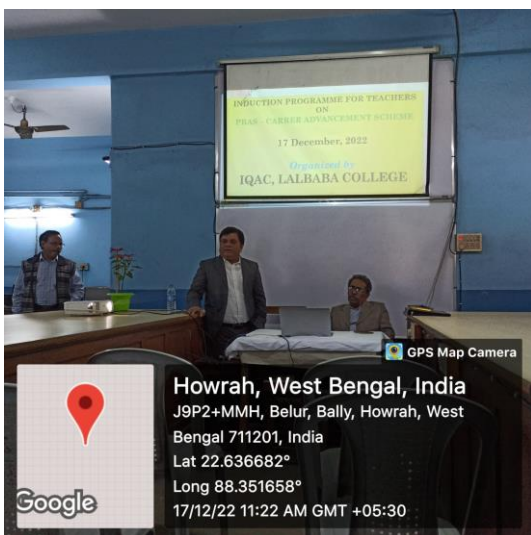
Dr. T. K. Ghara delivered his lecture with a power point presentation where he presented the pros

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and cons of each Government orders related to the Career Advancement Scheme (CAS) for the teachers of Govt. aided colleges.



All total 17 Teachers joined in this programme. A questionnaire session was conducted by Dr. Kalyan Mazumder where members raised their problems and the resource person mitigates their queries successfully.



All the members participated in the session were very much impressed and expressed their thanks to Hon'ble JDPI, Dr. T. K. Ghara, as well as the IQAC for arranging such type of programme.

Vote of thanks was provided by Dr. Bhutnath Jana to all the participants, resources person and other guests from different colleges for their cooperation towards successful completion of the programme.

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## Brochure of the Programme



**LALBABA COLLEGE**  
(AFFILIATED TO THE UNIVERSITY OF CALCUTTA)  
PRESENTS



**'INDUCTION PROGRAMME FOR TEACHERS ON PBAS- CAREER ADVANCEMENT SCHEME'**

ORGANIZED BY  
INTERNAL QUALITY ASSURANCE CELL (IQAC), LALBABA COLLEGE  
DAY & DATE : SATURDAY, 17<sup>TH</sup> DECEMBER, 2022  
TIME : 11:00 A.M ONWARDS

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**Chief Patron**



Dr. Sanjay Kumar  
(Principal, Lalbaba College)

**IQAC Coordinator**



Dr. Chhatradhar Das  
(Dept. of Physics, Lalbaba College)

**Resource Person**



Dr. T. K. Ghara  
(JDPI, Higher Education Department, Govt. of West Bengal)

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**PROGRAMME SCHEDULE**

Date: 17.12.2022  
Registration Time: 10:45 a.m. - 11:00 a.m.  
Programme Coordinator: Prof. Debasish Lahiri  
Inaugural Session: 11:00 a.m. - 11:05 a.m. Inaugural Address by Dr. Sanjay Kumar (Principal, Lalbaba College)  
Introductory Note: 11:05 a.m. - 11:10 a.m. Dr. Chhatradhar Das (IQAC Coordinator)  
Session: 11:10 a.m. - 12:10 p.m. Resource Person: Dr. T. K. Ghara (JDPI, Higher Education Department, Govt. of West Bengal)  
Question-Answer Session: 12:10 p.m. - 12:30 p.m. Moderator- Dr. Kalyan Mazumder  
Vote of Thanks: Dr. Bhutnath Jana

Registration Fee: NIL  
Venue: Physics Lab  
Brochure and Certificate Design: Dr. Barnali Naskar

## Sample Participation Certificate

**LALBABA COLLEGE**  
(AFFILIATED TO THE UNIVERSITY OF CALCUTTA)



**INDUCTION PROGRAMME FOR TEACHERS ON PBAS- CAREER ADVANCEMENT SCHEME**  
ORGANIZED BY  
INTERNAL QUALITY ASSURANCE CELL (IQAC), LALBABA COLLEGE  
BELUR MATH, HOWRAH-711201  
17<sup>TH</sup> December, 2022

**Participation Certificate**

.....

This is to certify that Dr./Prof. .... has attended as a participant/  
Resource Person in the "INDUCTION PROGRAMME FOR TEACHERS ON PBAS- CAREER ADVANCEMENT  
SCHEME" organized by Internal Quality Assurance Cell (IQAC), Lalbaba College.

Dr. Sanjay Kumar  
Principal  
LALBABA COLLEGE

Dr. Chhatradhar Das  
IQAC Coordinator  
LALBABA COLLEGE

Signature sheet of the participants are as follows

**INDUCTION PROGRAMME FOR TEACHERS  
ON  
PBAS – CARRER ADVANCEMENT SCHEME**

*Organized by*  
**INTERNAL QUALITY ASSURANCE CELL (IQAC)  
LALBABA COLLEGE**


**17<sup>th</sup> December, 2022**

Signature Sheet for Participants, Resource persons and members IQAC

Sl.No.	Name	Subject / Department	Signature
1.	Rakesh Mondal	Philosophy	R Mondal 17/12/22
2.	Dr. Kalyan Mazumder	Bengali	Kalyan Mazumder 17.12.22
3.	Dr. Anam Khan	Geography	Anam Khan 17/12/22
4.	Nidhi Chowdhary	Pol. Sc	Nidhi Chowdhary 17/12/22
5.	Somnath Paul.	English.	S Paul 17/12/22
6.	MILAN KANTI DAS	HISTORY	M K Das 17/12/22
7.	SUPRIO BISWAS	EDUC	S Biswas 17/12/22
8.	BHUTNATHI JANA.	SANSKRIT	B Jana 17/12/22
9.	PRITI SINHA	HISTORY	P Sinha 17/12/22
10.	Gopal Ray	GEOGRAPHY	G Ray 17/12/22
11.	Male Aditya	LIBRARY	M Aditya 17/12/22
12.	Nijal Oraon	Bengali	N Oraon 17/12/22
13.	Karika Ch. Nayek	Chemistry	K Nayek 17/12/22
14.	DEBASISH LAMIRI	ENGLISH	D Lamiri 17/12/22
15.	Sanhita Ghosh.	Philosophy	S Ghosh. 17.12.22.
16.	Debasis Ghosh	Political Science	D Ghosh. 17.12.22
17.	Reema Das	Physics	Reema Das 17.12.22

  
Coordinator  
Internal Quality Assurance Cell  
Lalbaba College



  
Principal  
Lalbaba College  
117, G. T. Road, Belurmath  
Howrah - 711202