Internal Quality Assurance Cell

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A college affiliated to the University of Calcutta

IQAC ANNUAL REPORT (2022-23)

For the information of all concerned, it is hereby notified that the IQAC-

Annual Report (2022-23) is uploaded here.

Principal LALBABA COLLEGE 323 (117), G. T. Road, Belurmath

(Dr. San**) towitalun711202** Chairman, IQAC & Principal Lalbaba College

Coordinator Juality A

Internal Quality Assurance Cell Lababa College (Dr. Chhatradhar Das) Coordinator, IQAC Lalbaba College



ANNUAL REPORT 2022 - 2023 Internal Quality Assurance Cell (IQAC)



323, (Formerly 117) G. T. Road, Belurmath, Howrah – 711 202, West Bengal

Date of establishment of IQAC: 19-January, 2005 IQAC e-mail: <u>iqac.lalbabacollege@gmail.com</u> Website: <u>https://www.lalbabacollege.in</u>



THE COLLEGE

The college is committed to providing education at the undergraduate level to the neighbourhood students. Irrespective of caste, class, creed, religious affiliation, or gender, it aims at providing generous scope for higher education to the local youth. The mission of the college is to pursue through participation in academic, knowledge co-curricular and extracurricular activities and developing strong personal values. The college prizes personal touch, a value that society is fast losing. Its programmes address the evolving needs of the locality. The college takes pride in emphasizing those practices that help the students to acquire knowledge and experience which prepares them for a fruitful future. The college believes this would provide a meaningful contribution to the community. The major consideration that is addressed by its goals and objectives is to prepare the students to work in an information-rich and technology driven world; hence it can be mentioned that it works for the nation as well as the civilization by means of generating human resources.

This is being translated through effective governance. The management of the college, under the present setup, is vested in the principal, who in consultation with and under the guidance of the governing body administers the institution. The present supportive and progressive governing body is formed as per provisions of chapter VII of the Calcutta University First Statutes, 1979, and its subsequent amendments and of chapter II of West Bengal Universities and Colleges (Administration and Regulation) Act, 2017. The various committees comprising members of the teaching and non-teaching communities are involved in curricular and co-curricular affairs and administrative functions of the institution. The in-



charges of the departments are authorized to monitor the routine functions at the department level. The decisions taken by them are given due cognizance by the principal. Leadership qualities and decision-making ability is encouraged in in-charges of departments. An environment of equity and democracy is set up to conduct affairs in a smooth and satisfactory manner.

Information at a glance

- Number of students admitted during the year: 1120;
- Number of courses offered by the institution: 28;
- Number of total students during the year: 3311;
- Number of final year students during the year: 1242;
- Number of students passed: 510;
- Number of sanctioned seats during the year: 1956;
- Number of seats earmarked for reserved category: 876;
- Number of students admitted from the reserved categories duringthe year: 223;
- Number of teachers during the year: 81;
- Number of sanctioned posts during the year: 83;
- Number of teachers with Ph.D.: 23;
- Number of classrooms and Seminar halls: 29;
- Number of computers for academic purposes: 49;



IQAC Action Taken Report

Session: 2022-2023

| Plan – 1: | | |
|--|---|--|
| (Resolution taken on 12.11.2022) | | |
| Plan of Action | Achievements/ Outcomes | |
| Formation of NAAC committee and NAAC supplementing committee | NAAC committee and NAAC supplementing committee was formed | |
| IQAC recommended decentralization of work for preparation of SSR | Criteria wise work has been distributed to the members | |
| Seminar | IQAC organized seminar on "e – waste management". | |
| Asset Register | Cloud server-based Asset Register has been designed for recording of college assets | |
| Collaborations activities (MoU) | Different MoU has been signed for collaboration activity on Faculty/Student exchange, Seminar, cultural activities, Library activity etc. | |
| Administrative training programs | Different Administrative Training Programmes for Teachers and Staff of the college have been organized by the IQAC. | |
| Green campus initiative | The IQAC prepared policy for Green Campus. | |
| Planning for Academic and Administrative Audit | The IQAC played active role for internal Academic and administrative Audit (AAA) | |
| CAS initiatives | IQAC has initiated for CAS of different Faculty Members during the session. | |



| Faculty Induction Programme and Refresher Course | Different Faculty Members have completed their Faculty Induction Programme and Refresher Course for CAS. |
|--|--|
|--|--|

| Plan – 2: | | |
|----------------------------------|--|--|
| (Resolution taken on 17.12.2022) | | |
| Plan of Action | Achievements/ Outcomes | |
| Induction Programme | IQAC arranged induction program for teachers on the PBAS-Career Advancement Scheme | |
| CAS initiative | Promotion of Prof. Gopal Roy from Assistant Professor Stage 3 to Associate Professor effective from July 14, 2020. | |
| Administrative training sessions | The IQAC arranged two administrative training sessions on information management systems and stock management systems. | |
| Users' Orientation Program | In cooperation with IQAC, Central Library organized a Users' Orientation Program for the students' and teachers. | |
| Plan – 3: | | |
| (Resolution taken on 20.04.2023) | | |
| Plan of Action | Achievements/ Outcomes | |
| AISHE - 2021-2022 | All India Survey on Higher Education (AISHE) 2021- 2022 successfully submitted. | |
| NIRF data for India Ranking 2023 | Submitted NIRF data for India Ranking 2023 | |



| Policy proposals | IQAC prepared five (5) policies on: (i) Add on/Certificate Courses, (ii) Alternate sources of energy and energy conservation measures, (iii) Degradable and non-degradable waste, (iv) Water conservation facilities and (v) Green campus initiatives. |
|------------------|---|
|------------------|---|

Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

In order to enhance the quality of the institution in all spheres, various quality assurance strategies initiated by the IQAC of the college are as follows:

- At the initiative of IQAC, the college has signed 16 MOUs with other affiliated colleges to provide opportunities for students and teachers to develop skills which enhance academic and social relationships. This endeavor supports and supplements teaching/learning of different subjects in the respective institutions with mutual co-operation in common academic programmers.
- The IQAC has introduced a new module within the ERP system of the college named Human Resource (HR) module. This helps the institution in maintaining data of its employees in a systematic and well-organized manner.
- A Stock Management System has also been recommended by IQAC which the college has incorporated in its ERP that helps in the tracking and maintaining of college assets properly.



SOME GLIMPSES OF IQAC ACTIVITIES





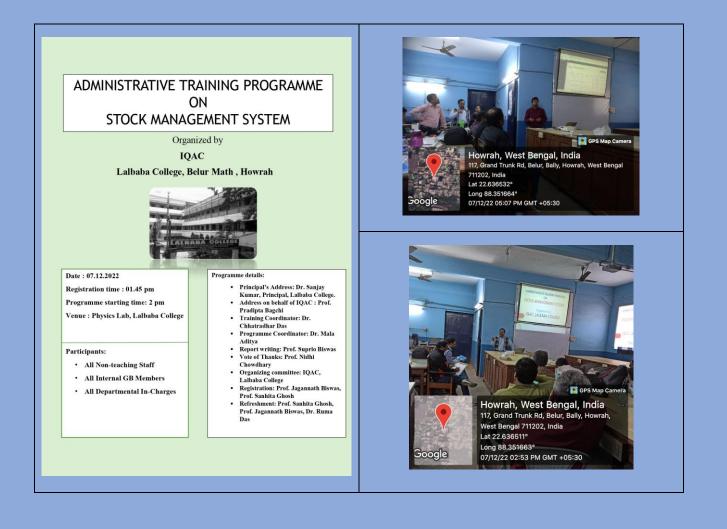


Signed MoU with Kidderpore College – 21/03/23

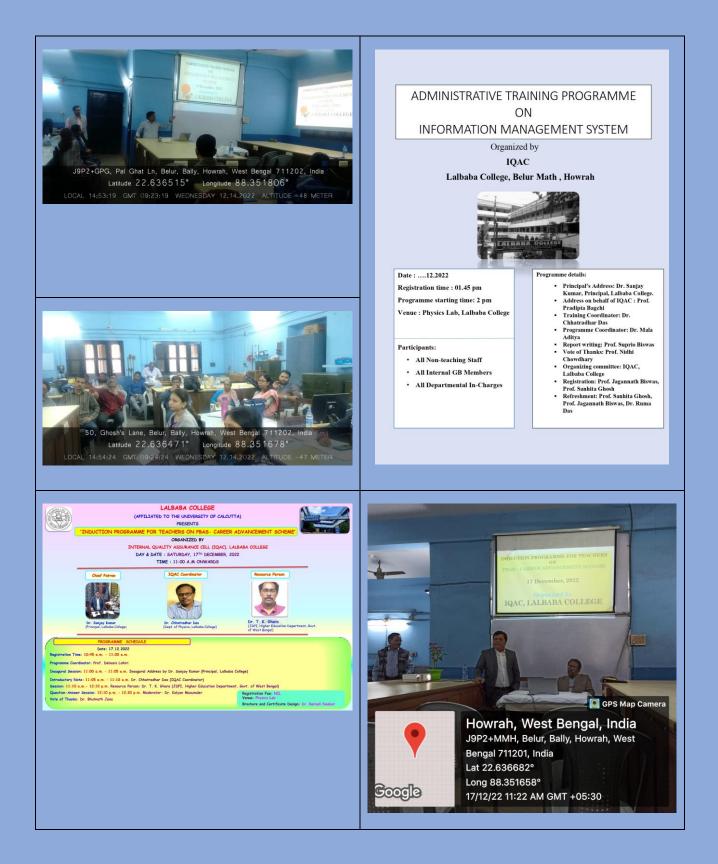


Quality assurance initiatives of the institution:

- 1. Regular meeting of Internal Quality Assurance Cell (IQAC);
- 2. Feedback collected, analyzed and used for improvements;
- 3. Collaborative quality initiatives with other institution(s);
- 4. Participation in NIRF;
- 5. Submission of AISHE;
- 6. Quality audit (internal) by IQAC;
- 7. Measures initiated by the Institution for the promotion of gender equity;
- 8. Institution celebrates / organizes national and international commemorative days, events and festivals;















Measures initiated by the Institution for the promotion of gender equity

Lalbaba College champions the cause of gender equity and sensitizes the staff and students regarding gender-based challenges and concerns. Prescribed curricula in several (Humanities)

Honours and General programmes provide important platform to engage in discussions pertaining to gender disparities and factors producing and propagating gender inequities in our society. In addition to the curricular engagements, several

The United Nations Observance of IWD recognizes and celebrates the women and girls who are championing the advancement of transformative technology and digital education. IWD 2023 will explore the impact of the digital gender gap on widening economic and social inequalities. The event will also spotlight the importance of protecting the rights of women and girls in digital spaces and addressing online and ICT-facilitated genderbased violence.

A gender-responsive approach to innovation, technology and digital education can increase the awareness of women and girls regarding their rights and civic engagement. Advancements in digital technology offer immense opportunities to address development and humanitarian challenges, and to achieve the 2030 Agenda's Sustainable Development Goals. Inaugural session Lightning the lamp Welcome song Welcome Speech : Dr. Abhijit Ganguly (Principal, Kidderpore Colle Dr. Sanjay Kumar (Principal, Lalbaba College) College) (Principal, caload College) Dr. Chhatradhar Das (IQAC coordinator, Lalbaba College) Dr. Swati Pal (IQAC coordinator, Kidderpore College) Discussion Rajarshi Roy Choudhury Topic: Cyber Crime and legal protection in India Anamitra Mukherjee Anamitra Mukherjee Topic: Marginalized women and approach to gender equality Sima Mukhopadhyay Topic: Cultural experience of inequalities among women Prof. Ashoka Bhattacharya Topic: Women and concumption: The Topic: Women and consumption: The myth of Empowerment. **Ouestion** a nswer session **Closing session** Recitation Song Vote of thanks, Prof. Iti Biswas,

Kidderpore College

Compered by

Programme Schedule

Kidderpore College, Kidderpore, Kolkata In collab with Lalbaba College, Belur, Howrah One Day Seminar on International Women's Day #everydaywomen'sday 21" March, 2023 | 5pm to 9pm at Bangla Academy Savagriha Jointly organized by IOAC, Women's Forum, Cultural Subcommittee Kidderpore College, Kidderpore, Kolkata & Women's Cell Lalbaba College, Belur, Howrah Dr. Kalyan Mazumder, Lalbaba College Prof. Juthika Nazir, Kidderpore College 12

co-curricular and extracurricular activities highlight the centrality of addressing gender concerns and the need to transform the patriarchal society to a gender-equal society. The Internal Complaints Committee (ICC) of the college organized an awareness programme on. Further, the college collaborated with Kidderpore College (with which it has an MOU) for a programme on the role of innovation and technology in enhancing gender equity to mark International Women's Day on 21st March 2023.





Facilities and Provisions for ensuring the safety and wellbeing of women inside the institution:

- There is a separate common room for female students with all necessary facilities.
- CCTV cameras have been installed at strategic locations for continuous surveillance of the premises, heightening security in the college.
- The college has an Internal Complaints Committee (ICC) to tackle cases of sexual harassment. The composition of this committee has been instituted with strict adherence to the guidelines of MHRD, Government of India.

Institutional efforts/initiatives in providing an inclusive environment (Tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities).



Inclusion is an effort to make sure that diverse learners – those with physical disabilities, different languages and cultures, different homes and family lives, different interests and ways of learning – irrespective of their strengths and weaknesses will be part of mainstream education. A good inclusive education is one that allows all the students to participate in all aspects of curricular and extracurricular activities in the institution equally.

We at Lalbaba College believe in the credo of Unity in Diversity. That is why our students respect the difference and uniqueness of religions, languages and cultures. We feel the college is our second home and treat all faculty, staff and students like family



members. We greet and wish each other at different festivals and invite them to have amicable relations and to maintain social and communal harmony.

These institutional perceptions are borne out by the organizing of programmes like International Mother Language Day, DigitALL (in collaboration with Kidderpore College), Inclusive

Echo: Embracing Gender Diversity, Pride in Campuses (with Sadhan Chandra Mahavidyalaya), Munshi Premchand Jayanti, Hindi Divas, Saraswati Puja, Agomoni (a prequel to Durga), Vasant Utsav and an event to ponder the genealogy of change in the history of the Urdu language and literature.



The diversity in India presents endless varieties of physical features and cultural patterns. In our college students develop the tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities. This also creates an inclusive environment in the college and impacts society positively.

Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities

Besides grooming the students for future by imparting formal education and training, the college aims to foster the growth of an all-round personality among students through cocurricular and extracurricular activities. Students of the college take the lead in all cocurricular activities like students' seminar, Special lectures, Wall Magazines, interdisciplinary programmes organized by the departments. Students with motivation from the teachers observe "Agomoni" to celebrate the spirit of Durga Puja. Besides this, International YOGA day, Awareness programme on Health and Hygiene campaign and Health check-up camp, Awareness programme against plastic use, Tree plantation Drive, Awareness programme on



Thelassemia, Cancer and aids awareness programmes are also observed with great enthusiasm by the students.





Several sports and cultural programmes have also been conducted. Students participate in Student's Week competition, prescribed by Higher Education department government of West Bengal. Large-scale participation and tremendous interest among students participating in music, dance, play-acting, debate, elocution and quiz competitions.

Institution celebrates / organizes national and international commemorative days, events and festivals

National and International days are occasions to educate the general public on issues of concern, to mobilise political will and resources to address global problems, and to celebrate reinforce and achievements of humanity. The existence national of and international days predates the establishment of the United Nations. but the UN has



embraced them as a powerful advocacy tool. Each commemorative occasion offers the



opportunity to organise activities related to the theme of the day. Our college also uses such days as a springboard for awareness-raising actions among students, faculty members and other staff. In the last academic year, between January and September, our college organised events to mark our Independence Day on 15th August, our College Foundation Day on 5th August, Teacher's Day on 5th of September Librarian's Day, NCC Day, International Women's Day, International Mother Language Day and the birth anniversary of the great educator and Bengal Renaissance icon Ishwar Chandra Vidyasagar on 30th September.



The themes of these commemorative events were always linked to the fields of maintenance of international and security, peace the promotion of sustainable development, the protection of human rights, and the guarantee of international law, education and rights of cultural and humanitarian expression.













IQAC Prepared following five different policy proposals for:-

- (i) Add on / Certificate Courses;
- (ii) Alternate sources of energy and energy conservation measures;
- (iii) Degradable and nondegradable waste;
- (iv) Water conservation facilities; and

(v) Green campus initiatives;



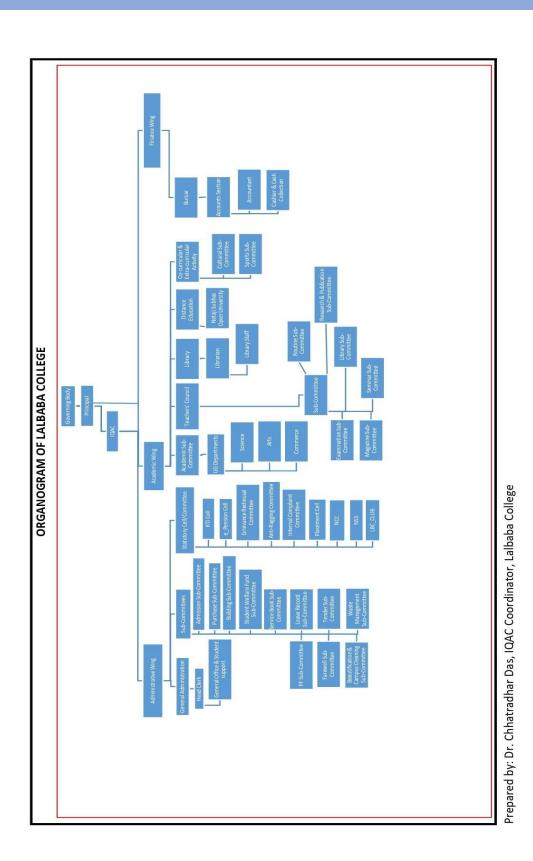
Best Practice – I:

Preparing Students as Responsible Future Citizens with a Novel & Vibrant Approach **Best Practice – II:**

Giving Our Students a 'Sporting' Chance for a Complete Life



Organogram of the Institution:





Research, Innovations and Extension

The extension activities of the college are basically carried out by its NCC and NSS units. The NCC has conducted an awareness programme on Thalassemia in collaboration with Apex Club of Bally and N.R.S Medical College, Kolkata. It has also conducted Awareness programme on health & hygiene and health checkup camp technically supported by Tulsiram Lakshmi Devi Jaiswal Hospital, Liluah, Howrah. An awareness programme on the disadvantages of plastic use specially that of single used plastics was conducted by NCC unit of the college. To make people aware of the importance of planting trees a Tree Plantation Drive was conducted by NCC which certainly created a benefit to the society on environmental issues. So far as the issue of health and hygiene is concerned, NCC has organized an awareness programme on Cancer and AIDS to make people conscious about the misconception regarding these diseases on National Cancer Awareness Day. In collaboration with Howrah City Police Internal Complaints Committee (ICC) of the college organized a day long awareness programme about Sexual Harassment of Women at Workplace. To sensitize students on issues of Gender Equity on the occasion of International Women's Day the college collaborated with Kidderpore College Kolkata. A programme was organized in collaboration with IQAC and Women's Cell, Sadhan Chandra Mahavidyalaya on



Inclusive Echo: Embracing Gender Diversity, Pride in Campus to sensitize students on gender issues. Srijan, a NGO, was associated with the college to conduct eye-testing camp and also performed cataract operations on the needy locals.

> Total number of Seminars/conferences/workshops conducted by the institution during the year: 08

> Number of research papers in the Journals notified on UGC website during the year: 08

> Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year: 12

> Total Number of extension and outreach programs conducted by the institution through NSS/NCC during the year: 06

➢ Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC etc., during the year: 794



Library as a learning Resource:

The library is automated with SOUL3.0 software for library in-house operations. The initial computerization process was initiated in December, 2015 with library software SOUL2.0 (Software for University Libraries: A state-of-the-art integrated library management software



designed and developed by the INFLIBNET Centre) for automating cataloguing process. Later, in 2021 the library upgraded to SOUL3.0 version which comes with comprehensive



functionality and advanced options. The computerized circulation was introduced in the central Library for students in 2021. Lalbaba College Library is using the following modules of SOUL 3.0 at present.

- 1. Catalogue
- 2. Circulation
- 3. OPAC
- 4. WEBOPAC
- 5. Administration

Also, through the static IP and mobile application for SOUL (SOUL m-opac), students and teachers can access SOUL Web-OPAC from remote place during library working hours. There is a link for library website on the college website homepage. Library provides online facilities and information on different library activities such as online requisition facilities, searching of e-books and journals through N-LIST, provides IP based access to e-books, ejournals subscribed by the college, link of the



webinars and events organised by the library, display of notice etc. through the website. (https://www.lalbabacollege.in/library)



Prepared by: Dr. Chhatradhar Das, IQAC Coordinator, Lalbaba College